



K.R. MANGALAM UNIVERSITY
THE COMPLETE WORLD OF EDUCATION

Ref. No.: KRMU/Admin./O.O./2025-26/ 4511


Dated: 18.07.2025

OFFICE ORDER

Subject: Revised Faculty Research Incentives Scheme/Financial Support of K.R. Mangalam University w.e.f. 1st July 2025.

The Revised Faculty Research Incentives Scheme/Financial Support of K.R. Mangalam University is hereby notified for information and implementation w.e.f. 1st July 2025(as annexed).

This is issued with the approval of competent authority.


Registrar
K R Mangalam University
Shna Road, Gurugram (Haryana)

Encl:

- As above

Copy to:

- Vice Chancellor : For kind information
- Dean Research
- Dean (Academics Affairs)
- Controller of Examinations
- Finance Officer
- Director- IQAC
- Research and Development Cell
- All Deans/ School Coordinators
- All Faculty Members
- Website Developer
- Office Copy



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Revised Faculty Research Incentives Scheme/Financial Support w.e.f. 1st July 2025

To motivate and encourage faculties for quality research, faculty research incentives scheme/financial support is revised w.e.f. 1st July 2025 as proposed below and approved by competent authority:

S.No.	Categories	Incentives
1.	If a KRMU faculty awarded with a PhD degree during service.	One increment of 6% on the basic salary. <i>Note: Increment will be implemented at the time of submission of provisional PhD degree/original PhD degree.</i>
2.	Grants for research projects sponsored by Non-Govt. and Govt. agencies.	5% of total sanctioned budget. <i>Note: Incentive will be released on a quarterly basis. The quarterly amount will be calculated considering the duration of the project and sanctioned budget. For example if the grant sanctioned is Rs. 1.5 Crore for three years, then the quarterly disbursal amount would be Rs. 62,500 [Rs. 1.5 Cr * 5% / (4 * 3)]. It will be shared equally between PI and CO-PI (s). Actual disbursal will be as per amount received by the University in that particular year.</i>
3.	Research publications in journals indexed in Web of Science (WoS): Ranking of journals will be done on the basis of 4-Quartile of WoS (SCIE, SSCI, A&HCI, ESCI, CCR). Note: <i>SCIE: Science Citation Index Expanded SSCI: Social Science Citation Index A&HCI: Arts & Humanities Citation Index ESCI: Emerging Sources Citation Index CCR: Current Chemical Reactions</i>	Range of incentive based on ranking of journals: Quartile 1 (Q1): Rs. 30,000/- Quartile 2 (Q2): Rs. 20,000/- Quartile 3 (Q3): Rs. 15,000/- Quartile 4 (Q4): Rs. 10,000/-
4.	Research publications in journals indexed in Scopus: Ranking of journals will be done on the basis of 4-Quartile of Scopus.	Range of incentive based on ranking of journals: Quartile 1 (Q1): Rs. 25,000/- Quartile 2 (Q2): Rs. 17,000/- Quartile 3 (Q3): Rs. 13,000/- Quartile 4 (Q4): Rs. 9,000/-
5.	Research publications in Financial Times-50 (FT50) indexed journals.	Rs. 40,000/-

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6.	Research publications in ABDC indexed journals (only A* and A Rating Journals).	Rs. 10,000/- Note: If the journals are also indexed in Scopus, then the incentives will be as per Ranking of journals on the basis of 4-Quartile of Scopus as mentioned in S.No. 4.
7.	The conference proceedings indexed in WoS (CPCI-S, CPCI-SSH)/SCOPUS. Note: CPCI-S: Conference Proceedings Citation Index-Science. CPCI-SSH: Conference Proceedings Citation Index-Social Sciences & Humanities.	Rs. 4,000/-
8.	Research Publications as Books and Book Chapters in edited books, indexed in WoS (BKCI-S, BKCI-SSH)/SCOPUS. 1. Books published as an author (International). 2. Book Chapters published in edited books (International). 3. Books published as an author (National). 4. Book Chapters published in edited books (National). Note: BKCI-S: Book Citation Index-Science. BKCI-SSH: Book Citation Index-Social Sciences & Humanities.	1. Rs. 5,000/- 2. Rs. 3,000/- 3. Rs. 3,000/- 4. Rs. 1,000/- Note: i). Publications without ISBN no. will not be considered. ii). Book Edited will not be considered for incentives. iii). Non-indexed books and book chapters in edited books will not be considered for incentives. iv). Incentive will be disbursed after review from Internal Committee.
9.	Intellectual Property Rights (IPR): Only Patents: 1.KRMU as sole applicant or co-applicant: Category-1: KRMU as sole applicant. Category-2: KRMU + Inventor(s) Category-3: KRMU + Collaborating Organisation. 2. Category-4: Only inventor(s) as sole applicant	Incentive for Category-1, 2 and 3: Patent Published: Rs. 5,000/- Patent Granted: Rs. 10,000/- Incentive for Category-4: Patent Published: Rs. 4,000/- Patent Granted: Rs. 6,000/- Note: i). All filing and prosecution cost of patents will be borne by KRMU for Category-1, 2 and 3 ii). All filing and prosecution cost of patents will be borne by inventor(s) for category-4. iii). If a faculty already claimed incentive amount for published patent then after the grant of patent the incentive amount for grant will be disbursed after deduction of previously given incentive of published patent. iv). There is no incentive for Design/Copyright/Trademark.



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10.	A. Individual Development Fund Financial support for (a) International conference (abroad) (b) International conference (In India) (c) National Conference/Seminar (d) Participation in FDP (e) Membership of any recognised professional bodies. B. Invited/resource person as a keynote speaker/invited speaker or session chair in categories (a), (b), (c) & (d).	A. Financial Support of Rs. 5,000/- to Rs 7,000/- (i.e Registration fee/membership fee etc.) will be provided to faculty members during an academic year for participation/membership in the categories (a), (b), (c), (d) & (e). B. Faculty can avail academic leaves as per KRMU leave policy. Note: Less than Rs. 5000/- amount will not be disbursed.
11.	Waiver of registration fees to KRMU faculty for paper presentation in conferences organized by different schools of the KRMU.	Financial support: 100% registration fee waiver. Note: Faculty members of KRMU who wish to avail the waiver of registration fees must submit a prior application to the RDC before the conference date. Applications submitted after the event may not be considered for fee waiver.
Note:		
1.	Editorials work of any type will not be considered for incentives.	
2.	Only affiliations with KRMU will be considered.	
3.	Assessment for faculty research incentive will be through Research & Development Cell (RDC) based on the criteria of quality rating of journals/book publishers/patents/conferences/projects submitted to the University. Participation in conferences/seminars/FDP will be assessed by RDC based on the list of conferences/seminars/FDP prepared and periodically updated by the RDC.	
4.	University reserves the right to discontinue or modify the incentive policy without any notice.	
5.	The incentive is granted as a privilege and should not be claimed as a right.	
6.	Any incentive wrongly disbursed shall be refunded to the university. The incentive amount will be deducted from the salary, if publications discontinued in the future and will not be in final coverage as per the indexing agencies.	
7.	Using false documents to claim incentive shall make the applicant liable to disciplinary action.	
8.	Abeyance of incentive if the tenure of faculty at KRMU is less than 6 months. After 6 months the incentive will be disbursed every quarter.	
9.	Incentive amount will be distributed equally amongst all the authors/inventors/PI/Co-PI(s) from KRMU barring research scholars/students/non-teaching staff.	
10.	Publication incentives will not be paid if faculty availed the reimbursement of registration fees for attending conferences.	
11.	Incentives for research publications (Journal Articles/Books/Book Chapters) will be provided for the current quartile and the immediately preceding quartile only. Publications from earlier periods will not be considered for incentive eligibility.	
12.	Faculty members are not eligible for any incentive payments after submitting their resignation.	

Procedure for claiming incentives:

1. Enter complete details on Research App.
2. RDC will verify and validate the details.
3. After verification & validation of the details, faculty will be eligible for the incentive.
4. Incentive will be disbursed on quarterly basis after approval from competent authority.